



Board Diversity Statement

The Board of Directors of International Finance Facility for Immunisation (IFFIm) Company is committed to ensuring a diversity of mix of skills, experience and demographics among its directors that contributes to a balanced and effective Board.

It recognises the value-addition provided to the Board deliberations and decision-making by having a sufficient mix of directors with relevant knowledge, independence, industry experience and diversity of perspectives and background.

The Board:

- understands diversity as including, but not limited to, gender, ethnicity and geography;
- seeks to identify candidates through its nominations process that will continue to be selected on the basis of individual competence and expertise to generate effective challenge, discussion and objective decision-making but with appropriate regard to the benefits of diversity of perspectives and inclusion;
- appreciates that the collective skill mix of the directors should be appropriate for providing the strategic oversight to IFFIm Company in the pursuit of its long term objectives.

This diversity statement is inspired by the robust gender and diversity policies that are in place with our operational partners, Gavi Alliance and the World Bank.